**Essential Functions for the MLS Student**

The applicant needs to be able to meet the following minimum **Essential Functions:**

1. Ability to perform visual requirements:
   * Read orders, policies, procedures, test results, charts, graphs, instrument printouts, number sequence
   * Differentiate colors; e.g., test results, color codes
   * Identify microscopic structures, cells, organisms
   * Determine specimen suitability
2. Ability to perform motor/movement requirements:
   * Respond appropriately to alarms, pagers, telephones
   * Obtain and measure specimens and reagents precisely
   * Manipulate reagents, materials, instruments and analytical equipment according to established protocol
   * Stand and/or sit for prolonged periods of time
   * Comply with safety regulations; e.g., potential exposure to infectious organisms, body fluids and toxic chemicals
   * Perform duties requiring manual and finger dexterity; e.g., regulating and adjusting gauges, operating specialized equipment, using microscopes, performing venipunctures
   * Reach laboratory bench tops and shelves and patients lying in hospital beds or seated in specimen collection furniture
3. Ability to perform communication/behavioral requirements:
   * Remain calm and exercise good judgment under stressful and/or emergency situations
   * Communicate (written or verbal) with patients, fellow students, visitors and healthcare workers by giving or receiving instructions, test results and various messages
   * Maintain a cooperative and productive working relationship with patients, fellow students and healthcare workers
   * Remain flexible, creative and adaptive to professional and technical change
   * Manage use of time and organizational skills to effectively complete professional and technical tasks
   * Practice honest, compassionate, ethical and responsible conduct
4. Ability to perform intellectual/conceptual requirements:
   * Possess these intellectual skills: comprehension, measurement, mathematical calculation, reasoning, integration, analysis, comparison, self-expression and criticism
   * Exercise sufficient judgment to recognize and correct performance deviations
   * Prepare, review and evaluate papers, laboratory reports, reagents and materials in order to meet the needs of various procedural standards.

I acknowledge that I have read the essential functions and general entry-level competencies for the position of Lab Student – Job Class #104012. I also verify that I can meet with reasonable accommodations the essential functions listed above.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Signature Printed Name Date*